

## **ABSTRAK**

Tujuan dari penelitian ini adalah mengetahui hubungan antara *learning organization* dengan pemilihan teknologi *knowledge management* yang akan diterapkan oleh PT. Sigma. Penelitian ini menggunakan *one shot questionnaires* dengan sample sebanyak 100 responden, diperoleh secara *convenience sampling* dari populasi 800 orang karyawan PT. Sigma. Hasil yang diperoleh adanya korelasi positif dan *significant* antara aspek *learning organization* (*structural aspect* dan *cultural aspect*) dengan pemilihan teknologi yang menghubungkan dengan sistem informasi lainnya. Disarankan kepada PT. Sigma untuk menggabungkan sistem informasi disatu sistem yang sama, melakukan *group discussion*, pemberian informasi secara *top down*, dan mengadakan kegiatan yang menambah kreatifitas.

*Kata kunci: learning organization, knowledge management, teknologi*

## **ABSTRACT**

The objective of this research is to determine the relationship between learning organization with the selection of knowledge management technology to be applied by PT. Sigma. This research uses questionnaires with a one shot questionnaire from 100 respondents, obtained by convenience sampling from the population of 800 people were employees of PT. Sigma. The results are positive and significant correlation between aspects of the learning organization (structural aspect and the cultural aspect) with the selection of technology that connects with other information systems. It is recommended to PT. Sigma to implement information system to incorporate in one big system, do the group discussion, providing information from the top down, and held activities that give employee creativity.

*Keyword: learning organization, knowledge management, technology*