

## **ABSTRACT**

*Career Success in the early period of career can be influenced by many variables. Academic Achievement is one of the variable and it is commonly used by companies as the first layer of employee selection. Self-Efficacy and Career Aspirations also have influence toward the career success.*

*A discriminant analysis is performed to test whether Academic Achievement, Self-Efficacy, and Career Aspirations can be used as predictors to differentiate between a person who is more successful and less successful, especially in the early career period. The result proved that the three variables can be used as predictors and the result also showed the criteria of more successful person.*

***Keywords: Academic Achievement, Self-Efficacy, Career Aspirations, Career Success***